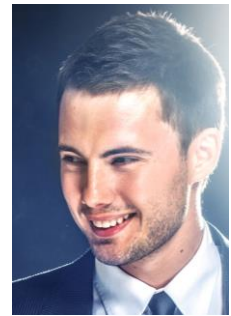


Name: **Richard Ross**  
Based in: Prague  
Phone: +420 732 405 828  
www: richardross.eu  
Linkedin: linkedin.com/in/rikiross/  
Email: [r@richardross.eu](mailto:r@richardross.eu)



## Summary

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I am experienced Agile Coach with great patience, persistence and some sense of humor. I understand that some changes are not easy and take time, therefore I see the need to be open and realistic about expectations, even though goals are high. I put great emphasis on transparency and visualization, to make sure that everyone truly understands what's going on.

I have helped companies to start up their agile journeys as well as helped established agile teams to challenge their status quo.

I provide Scrum trainings, agile awareness trainings, workshops, onsite coaching, and consultations.

## Experience

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2019 -



**Scrum Master - Global Payments Europe, Prague**

Serving company, product owners and teams as a Scrum Master. Workshops, training, coaching.

2018 - 2019



**Agile Coach - Nationale-Nederlanden, Prague**

Together with my associate we help NN Životní pojišťovna N.V. with their LeSS adoption. Removing product development suffering stemming from handovers and silos, bringing business to the development, enabling faster feedback loops and improving overall adaptiveness. Focusing on creating learning organization. Multi-team development within one large product; Scrum trainings (also for organization / people outside of LeSS structure), workshops, intensive onsite coaching.

2017 - 2018



**Agile Coach - Nationale-Nederlanden, Prague**

Local coach (NN IT Hub Prague) for global DevOps transformation program (85 teams) within CIO organization. Experimenting with Scrum in operational environment. Scrum trainings, workshops, continuous coaching of several teams (single site + multi site).

2017



**Agile Coach - Deutsche Börse, Prague**

Together with my associate I helped to start LeSS adoption in Energy division. Scrum training, kick off, teams forming, agile related workshops (Product Definition, DoD, estimations, working agreements...), LeSS structure, onsite coaching for several sprints.

**2015 - 2017**



**Scrum Master - ZOOM International s.r.o., Prague**

Scrum Master for several teams both co-located and globally dispersed. Coaching junior Scrum Masters. Promoting and educating agile and lean principles and practices among Product Owners, Team members and the rest of the company. Release planning. Process change management. Kanban implementations. Kaizen.

**2014 - 2015**



**Scrum Master - Actum, Prague**

Participated as a Scrum Master in global development project for METRO Cash & Carry. Introducing Scrum principles to a traditional environment and transferring waterfall based approach development team into agile mode. Changing mindsets, working conditions and working environment to foster collaboration, productivity and sustainable pace of development. Apart of Scrum Master role, I was also involved in project management - financial part of the projects, proposals, planning, outsourcing, responsibility for the projects, risk controlling etc.

**2014**

**Founder, Project Manager - Dev In Motion LIMITED**

Started small business oriented to mobile & web development.

**2012 - 2014**



**Project Manager - Pears Health Cyber, Prague**

Overseeing IT projects from kick-off to the final hand-over. Project definitions, financial and time estimates, execution, resource management. International projects (Johnson&Johnson, A-Cross Health, Janssen-Cilag, Boehringer Ingelheim...) - Detail Aids for iOS (Veeva, Agnitio), custom built iOS apps, web based systems, classic web presentations, localizations etc.. Pharma industry.

**2007 - 2012**



**Various positions as programmer or project leader - Prague**

Developing websites & web applications as a freelancer (Reader's Digest, 4motion design, ...) or managing team of developers for e-learning program (for GOPAS a.s.)

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**Education**

**2007 - 2012**

**University of Economics in Prague**, faculty of informatics and statistics, Prague  
Bachelor + Master's degree ([www.vse.cz](http://www.vse.cz))

**2003 - 2007**

**Private High School of Computer Technology**, Prague  
High school education ([www.sssvt.cz](http://www.sssvt.cz))

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**Certifications**

**Certified LeSS Practitioner (CLP)**, The LeSS Company  
**Certified Scrum Professional® (CSP-SM)**, Scrum Alliance  
**Professional Scrum Master (PSM II)**, Scrum.org  
**Certified Disciplined Agilist**, Disciplined Agile Consortium  
**PRINCE 2** Foundation, APMG